

Nancy Schill is the founder of Executive Intelligent Coaching (EIC). For more than ten years she has worked with countless individuals using assessments and strategizing actions to assist them in obtaining their vision and achieving their goals. Being a Certified Professional Coach with an advanced graduate degree in Psychology, she has designed coaching and training programs that support executives, managers and teams - to promote success and fulfillment at work. These programs incorporate research on Emotional Intelligence, Future Capabilities, Collaborative Culture, and Exemplary Leadership - all of which are personalized for the clients' unique needs. Nancy also helps companies hire the "right" employees. She brings a unique approach to happiness in the workplace, as an organization synergy developer and uses coaching, training, and assessments to hone the talents and productivity of her clients.

Her career began when she graduated from the University of Texas (Austin) in 1992 with a bachelor's degree in Psychology. As a graduate student, she quickly earned her lifetime membership in Psi Chi, The National Honor Society in Psychology. The following year, Nancy was elected Graduate Student Representative to the Texas Association of School Psychologists (TASP). As a graduate student, she received the professional association's Student Research Award for her paper on theoretical research of Fetal Alcohol Syndrome as it related to her field. Collaborating with a professor on this board, her paper was published in the journal, *The California School Psychologist*, in 1998. Earlier that year, she earned a Specialist level degree in School Psychology from Texas State University in San Marcos. Nancy again served on the TASP board, as the Public Information and Relations Committee Chair. She earned her certification as a Nationally Certified School Psychologist and holds Texas licenses as a Psychological Associate and a Specialist in School Psychology. After her academic career, Nancy shifted her focus to begin another phase of her journey, in the world of work, the politics of organizations, and her personal quests outside of academia....



“After a number of years working in public school systems serving children with disabilities, I discovered that I was becoming more and more interested in climate and culture in the workplace and how that related to individuals’ satisfaction and productivity at work. So, I went in search of information and solutions. I found research in the business world that supported what I had suspected, that through improving ones’ emotional intelligence, operating in their natural areas of strength, and good leadership, not only could the workplace become more satisfying and enjoyable but, that productivity would also be higher and the business would enjoy greater profits. At that point I became impassioned to take my expertise in people, assessments, goals, and behavior change to assist individuals and teams to the organizational forum. I don’t know where my journey will end up but, I am imagining the possibilities and enjoying the journey!”

Today, Nancy creates synergy in the workplace through her coaching and training and, continues to make time to enjoy her horse, two cats and, other strong passions. She works closely with her associates throughout Austin including Nautic7 and friends in Bootstrap Network, a community of Austin entrepreneurs. Nancy writes a monthly newsletter, gives presentations, and writes articles on her topics of expertise to support businesses and their constituency.

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